## Personnel - Certificated Employees

## Teacher Training

The district shall provide and promote development programs for all professional staff - Superintendent, principals, teachers and the board of education. Features of the staff development program:

- 1. Staff development resources and time shall be allocated in keeping with the key values and priorities of the district.
- 2. The staff development program shall concentrate on the programs and practices of effective schools and teaching, goal setting, assessment procedures, evaluation of staff, and the change process.
- 23. Content shall be selected that has been verified by research to improve student outcomes.
- 4. Teachers shall be actively involved in initiating, planning, and conducting the development programs for teachers.

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