

Appendix B**2022-2023** (2019-2020 is when this salary schedule was implemented)

Activity	% Base	Years 1 - 3	Years 4 - 6	Years 7- 9	Years 10+
A Club	0.075	\$2,758.13	\$2,896.03	\$3,033.94	\$3,171.84
Academic Decathlon	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
Annual	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
Art Club	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Athletic Director MS	0.155	\$5,700.13	\$5,985.13	\$6,270.14	\$6,555.14
AV Coordinator	0.065	\$2,390.38	\$2,509.89	\$2,629.41	\$2,748.93
AV Coordinator MS	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Band HS	0.1725	\$6,343.69	\$6,660.87	\$6,978.06	\$7,295.24
Band MS	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Basketball 7 Asst Boys	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Basketball 7 Asst Girls	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Basketball 7 Head Boys	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Basketball 7 Head Girls	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Basketball 8 Asst Boys	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Basketball 8 Asst Girls	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Basketball 8 Head Boys	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Basketball 8 Head Girls	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Basketball Asst Boys	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Basketball Asst Girls	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Basketball Fresh Boys	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Basketball Fresh Girls	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Basketball Head Boys	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Basketball Head Girls	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Cheerleading Sponsor AMS	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Cheerleading Sponsor AMS	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Cheerleading Sponsor Asst.	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Cheerleading Sponsor Head	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Class Sponsor Freshman	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Class Sponsor Freshman	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Class Sponsor Junior	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
Class Sponsor Junior	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
Class Sponsor Senior	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Class Sponsor Senior	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Class Sponsor Sophomore	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Class Sponsor Sophomore	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Computer Club	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Cross Country Assistant	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Cross Country Head	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Debate	0.065	\$2,390.38	\$2,509.89	\$2,629.41	\$2,748.93
Department Chair English	0.0175	\$643.56	\$675.74	\$707.92	\$740.10
Department Chair Fine Arts	0.0175	\$643.56	\$675.74	\$707.92	\$740.10

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Activity	% Base	Years 1 - 3	Years 4 - 6	Years 7- 9	Years 10+
Department Chair For. Lang.	0.0175	\$643.56	\$675.74	\$707.92	\$740.10
Department Chair ITE	0.0175	\$643.56	\$675.74	\$707.92	\$740.10
Department Chair Math	0.0175	\$643.56	\$675.74	\$707.92	\$740.10
Department Chair Phys. Ed.	0.0175	\$643.56	\$675.74	\$707.92	\$740.10
Department Chair Science	0.0175	\$643.56	\$675.74	\$707.92	\$740.10
Department Chair Soc. Stud.	0.0175	\$643.56	\$675.74	\$707.92	\$740.10
Elementary Music Emerson	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
Elementary Music Grandview	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
E-Sports	0.07	\$2,574.25	\$2,702.96	\$2,831.68	\$2,960.39
Faculty Rep. Emerson	0.007	\$257.43	\$270.30	\$283.17	\$296.04
Faculty Rep. Grandview	0.007	\$257.43	\$270.30	\$283.17	\$296.04
Faculty Rep. High School	0.007	\$257.43	\$270.30	\$283.17	\$296.04
Faculty Rep. Kiddy Kampus	0.007	\$257.43	\$270.30	\$283.17	\$296.04
Faculty Rep. Middle School	0.007	\$257.43	\$270.30	\$283.17	\$296.04
FBLA	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
FCCLA	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
FCCLA	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
FFA	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Football 7th Grade	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Football 7th Grade	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Football 7th Grade	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Football 8th Grade	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Football 8th Grade	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Football Assistant	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Football Assistant	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Football Assistant	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Football Assistant	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Football Freshman	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Football Freshman	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Football Head	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
French Club	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Golf Head Boys	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
Golf Head Girls	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
Math Counts	0.0062	\$228.01	\$239.41	\$250.81	\$262.21
Math Counts	0.0062	\$228.01	\$239.41	\$250.81	\$262.21
Memory Book MS	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
Mock Trial	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Musical Accompanist	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
Musical Asst Director	0.065	\$2,390.38	\$2,509.89	\$2,629.41	\$2,748.93
Musical Director	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
National Honor Society	0.0125	\$459.69	\$482.67	\$505.66	\$528.64

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Activity	% Base	Years 1 - 3	Years 4 - 6	Years 7- 9	Years 10+
One Act	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
One Act	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
Photojournalism	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
Play Fall Asst Director	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
Play Fall Director	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Project Close Up	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Quiz Bowl 7	0.0063	\$231.68	\$243.27	\$254.85	\$266.43
Quiz Bowl 7	0.0063	\$231.68	\$243.27	\$254.85	\$266.43
Quiz Bowl 8	0.0063	\$231.68	\$243.27	\$254.85	\$266.43
Quiz Bowl 8	0.0063	\$231.68	\$243.27	\$254.85	\$266.43
School Improvement	0.100	\$3,677.50	\$3,861.38	\$4,045.25	\$4,229.13
Skills USA	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
Softball Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Softball Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Softball Head	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Spanish Club	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Speech Team	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Speech Team	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Speech Team Asst	0.065	\$2,390.38	\$2,509.89	\$2,629.41	\$2,748.93
SPUD	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
STRIV	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Student Council	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Student Council	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Student Council MS	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
Student Council MS	0.0475	\$1,746.81	\$1,834.15	\$1,921.49	\$2,008.83
Summer Weight Program	0.065	\$2,390.38	\$2,509.89	\$2,629.41	\$2,748.93
Tennis Assistant	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Tennis Head Boys	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
Tennis Head Girls	0.0975	\$3,585.56	\$3,764.84	\$3,944.12	\$4,123.40
Thespians	0.0125	\$459.69	\$482.67	\$505.66	\$528.64
Track 6	0.006	\$220.65	\$231.68	\$242.72	\$253.75
Track 7/8	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Track 7/8	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Track 7/8	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Track 7/8	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Track Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Track Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Track Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Track Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Track Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Track Head Boys	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32

Appendix B

2022-2023 (2019-2020 is when this salary schedule was implemented)

Activity	% Base	Years 1 - 3	Years 4 - 6	Years 7- 9	Years 10+
Track Head Girls	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Unified Bowling	0.07	\$2,574.25	\$2,702.96	\$2,831.68	\$2,960.39
Vocal Music HS	0.0325	\$1,195.19	\$1,254.95	\$1,314.71	\$1,374.47
Vocal Music HS	0.065	\$2,390.38	\$2,509.89	\$2,629.41	\$2,748.93
Vocal Music MS	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Volleyball 7 Asst	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Volleyball 7 Head	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Volleyball 8 Asst	0.03	\$1,103.25	\$1,158.41	\$1,213.58	\$1,268.74
Volleyball 8 Head	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Volleyball Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Volleyball Freshman	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Volleyball Head	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
World of Work	0.0225	\$827.44	\$868.81	\$910.18	\$951.55
Wrestling 7	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Wrestling 8	0.06	\$2,206.50	\$2,316.83	\$2,427.15	\$2,537.48
Wrestling Asst	0.09	\$3,309.75	\$3,475.24	\$3,640.73	\$3,806.21
Wrestling Head	0.135	\$4,964.63	\$5,212.86	\$5,461.09	\$5,709.32
Activities Director HS		\$18,000.00			

Extra duty pay will be figured on a percentage of the base salary of the teacher salary schedule.

New coaches and sponsors entering APS will start at Year 1 for that extra duty assignment.

Individuals changing from one assignment to a higher assignment within an activity or moving to a different activity will start at Year 1.

Individuals moving to a lower assignment within an activity or returning to a previous assignment will retain 50% of their previous years in that activity.

The AEA President and Superintendent can review any unusual circumstances for placement based upon experience.