

VOLUNTEER AGREEMENT

_____ (the "Volunteer") desires to volunteer as the _____ (the "Volunteer Position") for Alliance Public Schools (the "School District"). The Volunteer and the School District agree, effective beginning _____, 20____, as follows:

1. NOMINAL STIPEND. The Volunteer voluntarily offers the Volunteer's services of the Volunteer's own free will and out of a desire to be of service to the School District. The Volunteer is not motivated by monetary benefit, is willing to provide the service without compensation, and will accept no more than a nominal stipend in the amount of \$____.00 for the period of _____, to _____. It is understood that such sum, when divided by the hours to be spent in the Volunteer Position, is equal to or less than 20% of what would be paid to an employee performing the volunteer service. The nominal stipend may be paid to the Volunteer in monthly or quarterly payments as the School District may determine appropriate. No other compensation or benefits of any kind are expected to be paid to the Volunteer. The Volunteer will not be an employee of the School District in the Volunteer Position and will not be eligible for workers compensation or unemployment benefits in the Volunteer Position. The Volunteer agrees that the Volunteer is not employed by the School District to perform services "similar or identical" to those in the Volunteer Position.

2. COMPLIANCE WITH DISTRICT RULES. The Volunteer will follow all school district policies and procedures involving the Volunteer Position and all district policies regarding safety, student treatment and non-discrimination. The Volunteer will comply with the directions of the supervisor.

3. INDEMNIFICATION AND RELEASE. The Volunteer is aware of the dangers involved in serving in the Volunteer Position. The Volunteer assumes all risks in connection with participation in the Volunteer Position and further releases the School District, its administration, employees and board members from any claims for any injury or damage connected or related to participation in the Volunteer Position, whether foreseen or unforeseen; and further agrees to indemnify and hold the School District harmless from any claim which may arise out of participation in the Volunteer Position.

4. ENDING VOLUNTEER PARTICIPATION. The Volunteer may withdraw from participation in the Volunteer Position at any time and the School District may likewise end the Volunteer's participation in the Volunteer Position at any time. No cause is required for either withdrawing or ending the Volunteer's participation. In the event the participation is ended before the end of the school year, a proportionate reduction in the nominal stipend to be paid shall be made in such amount as the School District may determine appropriate such that the amount remains nominal in relation to service provided.

Date: _____, 20____ _____ Volunteer	Date: _____, 20____ Alliance Public Schools By: _____ School Official
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